Certificate

This is to certify that

Nosta GmbH An der Bahn 5 D-89420 Höchstädt

has introduced and applied a Management System for Occupational Health and Plant Safety, that complies with the requirements of the Occupational Healthand Risk-Management System -OHRIS-.

This Management System also fulfills the "Guidelines on occupational safety and health management systems, ILO-OSH 2001" as well as the "National Guidelines on Occupational Safety and Health Management Systems".

Certificate No. 09-00481

This certificate is valid until June 23, 2026

Augsburg, May 3, 2023

Diol.-Ing. Niedermeyer Chief Industrial Executive Officer Industrial Inspection Authority



Bayerische Gewerbeaufsicht





Bavarian State Ministry of Family, Labour and Social Affairs

Bavarian State Ministry of Family, Labour and Social Affairs



Bayerisches Staatsministerium für Familie, Arbeit und Soziales 80792 München

Nosta GmbH Herrn Thomas Sporer QMB / UMB / Leiter Qualitätssicherung An der Bahn 5

89420 Höchstädt

NAME Andreas Zapf

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Ihr Zeichen, Ihre Nachricht vom

16.09.2020 an Reg-Schw

Unser Zeichen, Unsere Nachricht vom Bitte bei Antwort angeben I6/6117-1/391/4 DATUM 9/23/2020

Confirmation of the fulfilment of the requirements of DIN ISO 45001:2018 by the occupational health and safety management system "Occupational Health- and Risk-Managementsystem" OHRIS:2018

Attachment

Comparison spreadsheet DIN ISO 45001:2018 with OHRIS:2018

Dear Mr. Sporer,

the operative occupational health and safety management system for your company was recertified on 9/16/2020 by the occupational health and safety authority of the Government under the registration number 09-00481 on the basis of OHRIS:2018 "Occupational Health- and Risk-Managementsystem". In response to your query from 9/16/2020 requesting information on whether your occupational health and safety management system also meets the requirements of DIN ISO 45001:2018 "Management Systems for Occupational Health and Safety", we take the following position:

We hereby confirm that the operative occupational health and safety management system based on OHRIS:2018 that is in place within your company also fulfils the requirements of DIN ISO 45001:2018.

// Zukunftsministerium Menschen berührt.

E-Mail: poststelle@stmas.bayern.de Internet: www.zukunftsministerium.bayern.de Adresse: Winzererstraße 9, 80797 München The OHRIS occupational health and safety management system concept therefore complies with the requirements of

- the ILO Guidelines on occupational safety and health management systems ILO-OSH 2001 and
- the national guidelines for occupational health and safety management systems.

The national guidelines for occupational health and safety management systems are considered to be a framework concept and point of reference for the federal state occupational health and safety authorities. The contents of the guidelines are mandatory for all specific occupational health and safety management system concepts by the national occupational health and safety authorities. The Regional Committee for Occupational Health and Safety and Safety Technology (LASI) has confirmed that OHRIS fulfils the requirements of the national guidelines for occupational health and safety management systems. As the national guidelines implement the requirements of the ILO "Occupational safety and health management systems" guidelines, OHRIS also fulfils the requirements of these guidelines. The fact that OHRIS fully complies with the requirements of the ILO guidelines permits the use of OHRIS in companies that operate both nationally and internationally.

The requirements of the system elements of OHRIS:2018 conform with the requirements set out in chapters 4 to 10 of the DIN ISO 45001:2018 standard for occupational health and safety management systems. An occupational health and safety management system that has been implemented based on OHRIS:2018 will therefore also fulfil the requirements of DIN ISO 45001. The spreadsheet attached shows a comparison of the system elements with the requirements of the standard.

Kind regards

Dipl.-Ing. Andreas Zapf Ministerialrat



Bayerische Gewerbeaufsicht Attachment to the letter I6/6117-1/391/4 of the StMAS from 9/23/2020, OHRIS-Registration 09-00481

ISO 45001:2018		OHRIS:2018	
System elements / Sub elements	Section	Section	System elements / Sub elements
Context of the organization	4		
Understanding the organization and its context	4.1	1.1 1.2 1.3	Occupational health and safety policy and strategy Objectives for occupational health and safety Organizational structures
Understanding the needs and expectations of workers and other interested parties	4.2	2.5 3.1 3.8	Rights and duties of employees Requirements Contracting
Determining the scope of the OH&S management system	4.3	2.2	Structure and operation of the managemen system
OH&S management system	4.4	2.2	Structure and operation of the management system
Leadership and worker participation	5		
Leadership and commitment	5.1	1.1 1.4 2.5	Occupational health and safety policy and strategy Resource management Rights and duties of employees
OH&S policy	5.2	1.1	Occupational health and safety policy and strategy
Organizational roles, responsibilities and authorities	5.3	1.3 2.2 2.3 2.5	Organizational structures Structure and operation oft he managemen system Internal committees an working groups Rights and duties of employees
Consultation and participation of workers	5.4	2.3 2.4	Internal committees an working groups Participation and co-determination
Planning	6		
General	6.1.1	2.2 3.1 3.9	Structure and operation oft he management system Requirements Management of change
Hazard identification and assessment of risks and opportunities	6.1.2	3.2 3.3 5.1	Identification of safety-relevant work activities, procedures and processes Hazard identification; risk assessment Continuous improvement process
Determination of legal requirements	6.1.3	3.1	Requirements
and other requirements			

Comparison spreadsheet DIN ISO 45001:2018 with OHRIS:2018					
ISO 45001:2018		OHRIS:2018			
System elements / Sub elements	Section	Section	System elements / Sub elements		
OH&S objectives and planning to achieve them	6.2	1.2	Objectives for occupational health and safety		
Support	7				
Resources	7.1	1.4	Resource management		
Competence	7.2	2.6 2.7	Competence of employees Training		
Awareness	7.3	2.5 2.7	Rights and duties of employees Training		
Communication	7.4	2.8	Internal and external communication		
Documented information	7.5	2.9	Documented information		
Operation	8		· · ·		
General	8.1.1	3.2	Identification of safety-relevant work activities, procedures and processes		
Eliminating hazards and reducing OH&S risks	8.1.2	3.4	Minimising dangers, hazards and risks		
Management of change	8.1.3	3.9	Management of change		
Procurement	8.1.4	3.7 3.8	Purchasing Contracting		
Emergency preparedness and response	8.2	3.6	Arrangements for breakdowns and emergencies		
Performance evaluation	9	9			
Monitoring, measurement, analysis and performance evaluation	9.1	4.1 4.2	Initial review Checking and surveillance procedures		
Internal audit	9.2	4.3	Internal audits		
Management review	9.3	4.4	Management review		
Improvement	10		·		
General	10.1	5.1	Continuous improvement process		
Incident, nonconformity and corrective action	10.2	5.2	Corrective actions		
Continual improvement	10.3	5.1	Continuous improvement process		